

TABEL TEST

n = 10

R	VARIABEL GAYA KOMUNIKASI (X)																		VARIABEL MOTIVASI KERJA (Y)												Σ								
	Controlling				Equalitarian				Structuring			Dinamic			Relinguishing			Withdrawal			Prestasi			Pekerjaan itu sendiri			Pengakuan			Tanggung Jawab			Kemajuan			Pengembangan Potensi Individu			
	1	2	3	4	1	2	3	4	1	2	3	1	2	3	1	2	3	1	2	3	1	2	3	1	2	3	1	2	3	1		2	3	1	2	3			
1	1	1	0	0	1	1	1	1	1	1	1	1	1	1	0	1	1	0	0	1	1	1	1	1	1	0	1	0	1	1	1	0	1	0	1	1	1	1	28
2	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	0	1	1	1	1	1	0	1	1	1	1	0	1	1	1	1	1	1	1	29
3	1	1	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0	1	1	0	1	1	0	1	1	1	0	0	1	1	1	1	1	1	1	29
4	1	1	0	0	1	1	1	1	1	1	1	1	0	1	1	1	1	1	0	0	1	1	0	1	1	0	1	0	1	0	1	1	1	1	1	1	1	1	29
5	0	1	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	1	0	1	1	1	1	1	0	1	1	1	1	1	0	1	1	1	1	1	1	30
6	0	1	0	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	0	1	1	1	1	1	1	0	1	1	1	0	0	1	1	1	1	1	1	1	29
7	0	0	0	0	0	1	1	1	1	1	0	1	1	1	1	1	1	0	0	0	1	1	1	1	1	1	1	1	0	1	0	1	1	0	1	1	1	1	28
8	0	1	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	0	1	1	1	1	32
9	1	0	0	0	1	1	1	1	1	0	0	1	1	1	1	1	1	0	1	0	1	1	1	1	0	0	1	1	1	0	1	1	1	0	1	1	1	1	26
10	0	1	0	1	0	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0	1	1	1	1	1	0	1	1	1	1	1	0	1	1	1	1	1	1	30

TABEL RETEST

n = 10

R	VARIABEL GAYA KOMUNIKASI (X)																		VARIABEL MOTIVASI KERJA (Y)												Σ								
	Controlling				Equalitarian				Structuring			Dinamic			Relinguishing			Withdrawal			Prestasi			Pekerjaan itu sendiri			Pengakuan			Tanggung Jawab			Kemajuan			Pengembangan Potensi Individu			
	1	2	3	4	1	2	3	4	1	2	3	1	2	3	1	2	3	1	2	3	1	2	3	1	2	3	1	2	3	1		2	3	1	2	3			
1	1	1	0	0	1	1	1	1	1	1	1	1	1	1	0	1	1	0	0	0	1	1	1	1	1	0	1	0	1	0	0	1	1	0	1	1	1	1	26
2	0	0	0	0	1	1	1	1	1	1	1	1	0	1	1	1	1	0	1	0	1	1	1	1	1	0	1	1	1	1	0	1	1	1	1	1	1	1	27
3	1	1	0	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	0	1	1	0	1	1	0	1	1	1	1	0	1	1	1	1	1	1	1	31
4	1	1	0	0	0	1	1	1	1	1	1	1	0	1	1	1	1	0	0	0	1	1	0	1	1	0	1	0	1	0	1	1	1	1	1	1	1	1	27
5	0	1	0	0	1	1	1	1	1	1	1	1	1	1	1	1	1	0	1	0	1	1	1	1	1	0	1	1	1	1	0	1	1	1	1	1	1	1	30
6	0	1	0	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	0	0	1	1	1	1	1	0	1	1	1	1	1	1	1	1	1	1	1	1	31
7	0	0	0	0	0	1	1	1	1	1	0	1	1	1	1	1	1	1	0	0	1	1	0	1	1	1	1	1	0	0	0	0	1	1	0	1	1	1	24
8	1	1	0	1	1	1	1	1	1	1	1	1	1	1	0	1	1	1	0	0	1	1	1	1	1	1	1	1	1	0	1	0	1	1	1	1	1	1	31
9	1	0	0	0	1	1	1	1	1	0	0	1	1	1	1	1	1	0	0	1	1	1	1	1	0	0	1	1	1	1	1	1	1	0	1	1	1	1	27
10	0	1	0	1	0	1	1	1	1	1	1	1	1	1	1	1	1	0	1	0	1	1	1	1	1	0	1	1	1	1	1	1	1	1	1	1	1	1	31

Tabel 3.2
Hasil Tes Retest

			Correlations	
			Gaya Komunikasi	Motivasi Kerja
Spearman's rho	Gaya Komunikasi	Correlation Coefficient	1,000	,919**
		Sig. (2-tailed)	.	,000
		N	10	10
	Motivasi Kerja	Correlation Coefficient	,919**	1,000
		Sig. (2-tailed)	,000	.
		N	10	10

** . Correlation is significant at the 0.01 level (2-tailed).

Dari hasil tabel diatas, $r = 0,91$. Dilihat dari tabel diatas maka hasilnya adalah reliable, artinya memiliki hubungan yang tinggi : kuat.

Instrument dapat digunakan untuk pengumpulan data selanjutnya.